PERSON SPECIFICATION

School: Thurlbear CE VA Primary	Location: Taunton
Job Title: Teaching Assistant -	Grade 13

KEY CRITERIA	ESSENTIAL	DESIRABLE
Knowledge (Knowledge, abilities, skills, experience)	Understand classroom roles and responsibilities.	First Aid qualification.
	Willingness to undergo a programme of training.	Working knowledge of ICT to support learning.
	Understanding of safeguarding.	
	Excellent literacy & numeracy skills.	
Teaching	Able to work under the direction of the class teacher, as well as work with groups of children and 1:1.	Experience of working 1-1 with a child to support learning.
	Motivate, inspire and have high expectations of pupils.	
Personal Qualities	To be able to build positive relationships with the pupils involved.	

An understanding of how to promote pupil's independence, self-esteem and social inclusion where possible. The ability to maintain professional standards of conduct at all times. The ability to remain confidential at all times. Excellent organisational skills. Work effectively as part of a team. Sense of humour Commitment to Christian values and ethos